



Job Description

Job title:	Member Care and Chaplain to Rhythm
Salary:	£4,573.33 Fixed Term Contract, 1 Year with scope to extend (£24,500 FTE)
Hours:	Part-time, 7 hours per week
Location:	Home-based
Managed by:	Chief Executive Officer
Responsible for:	None

Purpose of the post

To be responsible for the pastoral support of the members of OneBodyOneFaith, responding to requests for care, and to continue the development of our spirituality offering through the Rhythm initiative.

The post holder would be expected to be fully committed to working within and publicly advocating OneBodyOneFaith's Statement of Conviction.

Principal responsibilities

- To respond to communications from members and non-members who seek out pastoral support;
- To engage pastorally with our members and broader network, offering spiritual care, and compassion in pastoral meetings - in line with our safeguarding policy; and
- Continuing and developing the work of Rhythm, OneBodyOneFaith's spiritual community offering, through both the current weekly prayer meeting, proposed retreats, and other suggested content.

Other responsibilities

- Liaise with partner organisations, where appropriate, for the development of retreats and content that provides spiritual nourishment for LGBT+ Christians;
- Working with the Head of Operations to develop membership initiatives and events;
- Supporting the Chief Executive Officer in meetings that may require pastoral sensitivity, or meetings that have a focus on the wellbeing of LGBT+ Christians; and
- Build relationships with our partners, including clergy, in the UK and internationally,



- Being present and involved with membership events and programmes where possible.

Skills

We are looking for someone who is motivated and a self-starter, with extensive experience in the pastoral support of people from marginalised backgrounds.

You ought to be able to demonstrate compassion, sensitivity, and an understanding of the complex needs that LGBT+ Christians experience in the church and beyond, and how to respond to them delicately balancing care and safeguarding requirements.

We are seeking an individual who can bring their experience of ministry and pastoral care to this role and make it their own.

The candidate does not have to be ordained within a church tradition or denomination, but ought to be able to provide references that detail their experience and skillset within the framework of a recognised tradition or denomination.

Equal Opportunities

The post holder will be required to use their initiative in implementing OneBodyOneFaith's commitment to equality and diversity in their own area of work, and the work of any volunteers they may supervise from time to time.

Safety

The post holder is covered by all relevant provisions of the Health and Safety at Work Act, and regulations which are made under it.

Safeguarding

Recruitment to this post will be made in line with OneBodyOneFaith's Safeguarding: Safer Recruitment and Re-recruitment of those with experience of Offending Policy.

Flexibility

This job description contains only the principal responsibilities relating to this post and does not describe in detail all the duties required to carry them out.

This role is suitable for someone who values a flexible approach to their working week and does not require set hours according to a regular working day.



Personal development

All employees should demonstrate a personal commitment to, and a shared responsibility for, their own development and training needs.

Information

All employees are expected to report, record, and transmit information in a confidential and safe manner, in accordance with the Data Protection Act, using information technology as appropriate.